



## Social Dialogue in the European Hotel and Restaurant Sector

### EFFAT-HOTREC Work Programme 2017-2018

	Issues	Methodology	Output
1	<b>Skills &amp; Qualifications and Youth Employment</b>	<p>European Hospitality Skills Passport</p> <ul style="list-style-type: none"> <li>• Clarify relation ESCO – EHSP</li> <li>• Make EHSP more visible and better accessible on EURES portal</li> <li>• Further dissemination and promotion of the EHSP</li> <li>• Constant monitoring of the use of the EHSP in cooperation with EURES</li> <li>• If EHSP will be further promoted: Make sector-specific information (e.g. on employment conditions, social security, collective agreements, etc.) and contacts (e.g. to trade unions and employers' associations) available at EURES website</li> </ul> <p>New Skills Agenda</p> <ul style="list-style-type: none"> <li>• Monitor and get involved in, if considered pertinent, sector-relevant initiatives in the framework of the New Skills Agenda, e.g. Blueprint, Erasmus+; COSME</li> <li>• Promote EU funding opportunities for qualification and training, particularly of sectoral EU funded projects, e.g. COSME</li> </ul> <p>Youth Employment</p> <ul style="list-style-type: none"> <li>• European Alliance for Apprenticeships               <ul style="list-style-type: none"> <li>- Implement the joint pledge to enhance quality and attractiveness of apprenticeships schemes in the European hotel and restaurant sector                   <ul style="list-style-type: none"> <li>➢ Collect and share information about apprenticeship schemes in Member States</li> <li>➢ Elaborate criteria for quality and attractiveness of apprenticeships schemes</li> <li>➢ Get an overview of involvement of social partners in vocational education and training</li> </ul> </li> <li>- Participate in EAFA activities</li> </ul> </li> <li>• Drop'pin@EURES               <ul style="list-style-type: none"> <li>- Monitor the EURES initiative to promote apprenticeships and traineeships to improve young people's employability</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Raising awareness of HOTREC and EFFAT members on apprenticeship schemes</li> <li>• Raising awareness of HOTREC and EFFAT members of EU funding opportunities for qualification and training</li> </ul>



2	<b>Collaborative / Platform Economy in Hospitality</b>	<ul style="list-style-type: none"> <li>• Continue implementing the joint statement on the “Sharing Economy” - For a level playing field and fair competition in hospitality and tourism               <ul style="list-style-type: none"> <li>- Participate in DG GROW Workshops on collaborative economy in the tourism accommodation sector</li> <li>- Share information about new developments</li> <li>- Push for better data on impact of collaborative economy on employment</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Level playing field for all hospitality service providers, fair competition</li> </ul>
3	<b>Health &amp; Safety at the Work Place</b>	<ul style="list-style-type: none"> <li>• Collect and share information about best practices on health and safety at the workplace</li> <li>• Online interactive Risk Assessment (OiRA) of OSHA               <ul style="list-style-type: none"> <li>- Discuss possibilities to jointly elaborate a tool for risk assessment in the hospitality sector</li> </ul> </li> <li>• Sexual harassment and violence at the workplace               <ul style="list-style-type: none"> <li>- Continue to collect and share information about successful initiatives at national level</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Best practices sharing</li> <li>• Jointly elaborated tool for risk assessment in the hospitality sector</li> </ul>
4	<b>Undeclared Work</b>	<ul style="list-style-type: none"> <li>• Follow up the “Joint EFFAT-HOTREC Statement on Undeclared Work in the European Hotel and Restaurant Sector”               <ul style="list-style-type: none"> <li>- Continue to collect and share information about successful measures to fight undeclared work at national level</li> </ul> </li> <li>• Participation of EFFAT and HOTREC in the European Platform to enhance cooperation in the prevention and deterrence of undeclared work               <ul style="list-style-type: none"> <li>- Feed national / sectoral experience regarding the fight against undeclared work into the Platform</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Best practices sharing</li> </ul>
5	<b>Taxation</b>	<ul style="list-style-type: none"> <li>• Exchange of views on the HOTREC report on the benefits of low VAT on job creation and competitiveness</li> </ul>	<ul style="list-style-type: none"> <li>• Possible joint promotion of the report</li> </ul>
6	<b>Refugees</b>	<ul style="list-style-type: none"> <li>• Collect and share information about successful initiatives at national level to integrate refugees at the workplace and in society</li> <li>• Disseminate the toolkit of the project COMBAT Trafficking in Human Beings in Tourism &amp; Hospitality</li> </ul>	<ul style="list-style-type: none"> <li>• Best practices sharing</li> <li>• EFFAT and HOTREC to disseminate information on the project via their communication tools</li> </ul>
7	<b>Fight against sexual exploitation of children in travel and tourism</b>	<ul style="list-style-type: none"> <li>• Monitor and discuss, if relevant, possible future joint initiatives in this field</li> </ul>	<ul style="list-style-type: none"> <li>• To be decided</li> </ul>
8	<b>Statistics on Hospitality Industry (Focus on Employment)</b>	<ul style="list-style-type: none"> <li>• Discuss with EUROSTAT the inclusion of statistics on short term accommodation rentals, including figures on employment</li> <li>• Monitor and give input to the Virtual Tourism Observatory (DG GROWTH) <a href="https://ec.europa.eu/growth/tools-databases/vto/">https://ec.europa.eu/growth/tools-databases/vto/</a></li> </ul>	<ul style="list-style-type: none"> <li>• Improved statistics/ information on employment and other issues in the European Hospitality Industry</li> </ul>
9	<b>Legislative developments in relation to:</b> <ul style="list-style-type: none"> <li>• Social Matters</li> <li>• Tourism</li> </ul>	<ul style="list-style-type: none"> <li>• Analyse the impact of the measures on the hospitality sector</li> </ul>	<ul style="list-style-type: none"> <li>• Possible common positions</li> </ul>



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